



1.0 POLICY

- 1.1 The Board believes that employees who are elected to public office are rendering public service and should be supported in their willingness to serve.

2.0 GUIDELINES

- 2.1 Leaves of absence will be granted to staff members seeking to be or elected to public office according to the following guidelines:
- 2.2.1 Leave of absence without pay for up to six days in a school year shall be granted to an employee who is seeking to be or has been elected to a civic office.
 - 2.2.2 An employee who is elected to a provincial (MLA) or federal (MP) government office or other full-time office, shall be granted a leave of absence without pay for the duration of one term of government.
 - 2.2.3 An employee is entitled to receive regular benefits while on leave unless he/she is elected to a provincial, federal, or other full-time office.

References: *Admin Practice(s): HRM 29*
ATA collective agreement article 17
CUPE collective agreement article 20
GEC regulation 3
School Act: sec. 60