



1.0 POLICY

- 1.1 The Board recognizes that it must provide professional staff who are best qualified to carry out its programs.
- 1.2 Because school enrolments fluctuate, and because students' needs and, hence, programs change from time to time, the Board recognizes the need to transfer professional staff so that program requirements in all of its schools are best met. The Board further recognizes that professional staff should be advised of impending transfers as soon as possible.
- 1.3 The Board recognizes that mobility is beneficial to professional staff members, the schools, and the School Division.

2.0 GUIDELINES

- 2.1 The Superintendent shall administer this program on behalf of the Board, in accordance with administration practice HRM 40 – Professional Staff Mobility.

References: *Admin Practice: HRM 40 – Professional Staff Mobility*
School Act: Sec. 104