



## **1.0 POLICY**

- 1.1 The Board believes its primary mandate is to provide the best resources possible to support student learning.
- 1.2 The Board believes the most effective certificated staffing process includes formalized timelines for the placement, transfer and hiring of teachers.
- 1.3 The Board believes that a reduction in the number of certificated staff may be required if its ability to provide resources has been affected, or may be affected in the foreseeable future.
- 1.4 The Board also believes that there should be a formalized process in the event a certificated staffing reduction is required.

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References: *Admin Practice:* HRM 21 – Certificated Staffing  
*School Act:* Section 107