



HUMAN RESOURCES MANAGEMENT 8 – Training of Sturgeon Staff in Non-Violent Crisis Intervention (NVCi)

Date: November 14, 2003

Responsible Administrator: Chief Deputy Superintendent

1.0 RATIONALE

The School Act states that “*A board shall ensure that each student enrolled in a school operated by the board is provided with a safe and caring environment that fosters and maintains respectful and responsible behaviours.*”

2.0 PROCESS

The appropriate Central Office administrator will ensure that trainers are available to offer the Non-Violent Crisis Intervention (NVCi) Training program to our staff.

3.0 GUIDELINES

3.1 Principals shall develop and implement an information and training program.

3.1.1 School staff shall become aware of the health, safety and medical needs of those students with whom they interact. In keeping with FOIP regulations, the school shall inform the parents of the need to inform those staff members working with the child of the need to share appropriate information on the child.

3.1.2 Principals shall give preference to individual staff members who hold current NVCi certification for staffing programs for special needs students.

3.1.3 Each school shall maintain an adequate number of staff trained in Non-Violent Crisis Intervention.

3.1.4 The number of staff requiring NVCi certification training shall be determined annually by the principal in consultation with the Director of Student Services after consideration is given to known student needs.

3.2 NVCi training shall be of two types:

3.2.1 Initial training shall be available annually usually in January-February.

References: *Board Policy:*

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- 3.2.2 Recertification training shall be available annually usually in August.
- 3.3 To maintain certification, staff members shall receive NVCi recertification training every two years.
- 3.4 Centralized programs that have potential for high rates of student behaviour shall be staffed with certified NVCi employees, or with employees who shall have access to NVCi training.
- 3.5 The principal shall ensure that an adequate number of staff have current NVCi certification.

References: *Board Policy:*