

ATA Strike to Begin October 6, 2025

The Alberta Teachers' Association (ATA) will commence a full strike beginning Monday, October 6, 2025. This strike applies to all school sites across the Division.

Impact on School Operations (effective October 6)

- Kindergarten-Grade 12: All classes suspended.
- Pre-Kindergarten: Programming continues as scheduled.
- Transportation (K-12): Suspended. Pre-K transportation continues.
- Extracurricular activities: Suspended for the duration of the strike.

Frequently Asked Questions

Are schools closed?

Schools will be closed to K-12 students starting Monday, October 6, 2025. Pre-K programming will continue at this time. Students in K-12 will not attend school in person or online. There will be no instruction, supervision, or extracurricular activities. K-12 student transportation services are also suspended until the strike is over, while Pre-K transportation will continue. All K-12 students should take home their personal belongings this week.

Can I contact my child's teacher or the school office during the strike?

Teachers will not be responding to emails or inquiries on other platforms during the strike. For urgent matters, parents are encouraged to contact the Division Office at **(780)** 939-4341 or by email at reception@sturgeon.ab.ca. All important updates will be shared with families by email and posted on the <u>Division</u> website.

What is SPS' role in the negotiation process?

SPS is not directly involved in this phase of teacher bargaining at the provincial level, and maintains a positive relationship with The Alberta Teachers' Association (ATA) representing Alberta's teachers, and The Teachers' Employer Bargaining Association (TEBA).

Can I get a refund for my child's school fees, program fees, extracurricular fees, Hot Lunch fees, and/or student transportation fees?

Once the school reopens, fees will be reviewed and reassessed. Based on the length of the strike and the impact to programming, fees may be refunded.

Are the Provincial Achievement Tests cancelled?

At this time, PAT schedules remain status quo. We will be waiting on Alberta Education's direction for this, if there is a change to the PAT schedule, we will notify families.

Are the Diploma Examinations cancelled?

At this time, Diploma schedules remain status quo. We will be waiting on Alberta Education's direction for this, if there is a change to the diploma exam schedule, we will notify families.

Will school-based extracurricular activities and sports continue as scheduled?

All extracurricular activities—field trips; school council, and community meetings will be cancelled. Fine Arts rehearsals, student clubs, sports competitions, practices, tournaments, and games will be suspended.

How will my child be supported during the strike with learning? Are teachers providing resources? Can students take textbooks home?

Resources assigned to individual students may be taken home. Teachers will <u>not be programming for students into the future</u>. Alberta Education has created a toolkit for parents, with materials available on the <u>Learn Alberta</u> website. These materials have not been assessed by SPS staff and our board was not consulted in their creation, thus we cannot comment on them.

Will Principals and Vice Principals be in school during the strike?

In Alberta, principals and vice principals are full ATA members in the collective agreement, and will be on strike with the ATA.

If there are staff working in the building during the strike, is there access to the building for parents/students?

Parents and students in grades **Kindergarten to Grade 12** will <u>not</u> have access to the schools during the strike, other than as outlined below for private daycare programs and community groups. **Pre-Kindergarten** programming continues during Labour Action, therefore Pre-K parents will have normal access to the school during regular program hours and their child's early childhood education staff.

If I need to get a hold of school staff for any reason, how do parents do that?

Parents can contact the Division office at 780-939- 4341 or via email at reception@sturgeon.ab.ca.

Are daycares still operating within SPS schools?

All out-of-school childcare and daycares that have contracts with SPS will continue to operate according to their licensing agreements. Please reach out to those Daycare Operators for more information.

Are community user groups (Joint Use Groups) that offer programming in the evenings still operating?

User groups that have current bookings with SPS to run community programs at any of our school sites will continue to operate as scheduled. No new bookings will be expected at this time.